

**CITY OF SNOHOMISH  
Snohomish, Washington**

**RESOLUTION 1389**

**A RESOLUTION OF THE CITY OF SNOHOMISH WASHINGTON  
DECLARING A POLICY AGAINST HATRED, INTOLERANCE,  
UNLAWFUL DISCRIMINATION, BULLYING AND RELATED ACTS  
AND SUPPORTING THE CITY'S GOAL OF BEING AN ACCESSIBLE,  
OPEN AND WELCOMING CITY TO ALL**

**WHEREAS**, as the City Council and Mayor of the City of Snohomish, we declare it to be the policy of the City to recognize and respect the rights, liberties, safety, dignity and well-being of everyone in our community, equally. This includes all who live in, work in, and visit our wonderful city. As elected officials, we recognize the following principles as fundamental and true to the values, unity and hospitality found throughout the Snohomish community:

- We understand that every person should be measured by the content of their character, not the color of their skin. The unalienable rights to life, liberty, and pursuit of happiness belong to all people, equally. We expect all individuals to be treated fairly and to be allowed to live their lives with dignity, free from mistreatment and targeting. While free speech is protected under the First Amendment, we can speak out against and discourage hate speech as contrary to our values.
- We firmly reject and condemn all acts of racism, hatred, harassment, intimidation, and other forms of bullying, regardless of motive –whether based on race, ethnicity, national origin, immigration status, gender, gender identity, sexual orientation, age, mental or physical ability, economic status, housing status, social status, system of belief, practice of faith, group affiliation, or political persuasion.
- We believe that the clear and noteworthy spirit of our community as a whole is welcoming and kind, richly diverse and warmly accepting of everyone –for locals and visitors alike.
- We are committed to maintaining Snohomish as a welcoming, safe, and just community for everyone to live, work and visit. We will continue to work, in cooperation with our community partners, to ensure that consistent with the law, our services and programs are accessible and open to all individuals.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL AND MAYOR OF THE CITY OF SNOHOMISH, WASHINGTON, AS FOLLOWS:**

The City Council and Mayor are committed to maintaining Snohomish as a welcoming, safe, and just community for everyone to live, work, and visit. The City Council and Mayor declare it to be the policy of the City that our City is accessible and open to everyone, to oppose all acts of intolerance, bullying and hatred toward anyone, and to provide equal access to our local government to all persons in our City.

**PASSED** by the City Council, and **APPROVED** by the Mayor this 16<sup>th</sup> day of October, 2018.

CITY OF SNOHOMISH

*John T. Kartak*

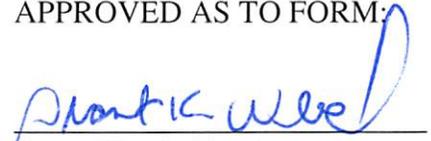
John T. Kartak, Mayor

ATTEST:



Pat Adams, City Clerk

APPROVED AS TO FORM:



Grant Weed, City Attorney