

**City of Snohomish
ORDINANCE 1918**

**AN ORDINANCE OF THE CITY OF SNOHOMISH, WASHINGTON
ESTABLISHING THE SALARIES FOR EMPLOYEES OF THE CITY FOR THE
YEAR 1999 AND AMENDING ORDINANCE 1883.**

WHEREAS, the Snohomish City Council adopted the 1999 Budget by passing Ordinance 1883 on December 1, 1998; and

WHEREAS, employment contracts for employees were under negotiation with Teamsters Local 763; and

WHEREAS, the contracts of the three bargaining units of Teamsters Local 763, Office/Technical, Police and Public Works, have settled, accepted and approved and salary ranges for all full-time represented employees for the year of 1999 were amended and approved by the Snohomish City Council on June 1, 1999; and

WHEREAS, certain non-represented employees' salaries are set by the City Manager pursuant to SMC 2.64.040, with the concurrence of the City Council; and

WHEREAS, the 1999 Budget anticipated that non-represented employees salary adjustments would be determined in relation to represented employees salary adjustments; and

WHEREAS, an amended 1999 salary range for non-represented and/or exempt employees was approved by the Snohomish City Council on June 15, 1999;

**NOW THEREFORE, THE CITY COUNCIL, CITY OF SNOHOMISH, DO ORDAIN
AS FOLLOWS:**

Section 1. Certain employees' salaries are set specifically by contractual agreement between the City of Snohomish and Teamsters Union Local No. 763. That salaries for employees included in the bargaining units shall be as specifically set forth in the City of Snohomish Union collective bargaining agreements. That the salaries provided in those agreements now in effect, or which are subsequently amended or replaced during the year 1999 are made a part of this ordinance by this reference.

Section 2. Salaries for non-represented or exempt positions shall be as approved by the City Council on June 15, 1999.

Section 3. The Snohomish City Council hereby amends the 1999 Budget as adopted in Ordinance 1883, to include employee salaries for the year 1999 as follows:

City of Snohomish Schedule of Salaries

Grd	Job Title	Tenure:	Entry	7 mos.	13 mos.	25 mos.	37 mos.	43 mos.	49 mos.	60 mos.	73 Mos.	80 Mos	96 Mos.	121 Mos	180 Mos	240 Mos
100	City Manager					6,128										
88	Directors of Public Safety, Community Services, Support Services		4,671	4,817	5,010	5,210	5,419	5,622								
74	Police Commander		4,667	4,833	5,000	3,907	4,213	4,503	4,618	4,637	4,776	4,919				
72	Police Sergeant		3,682	3,755	3,828	3,989	4,189	4,398	4,618	4,637	4,776	4,919				
65	Information Services Manager		3,117	3,207	3,352	3,503	3,625	3,805	3,996	4,250	4,508	4,643				
64	Public Works Supervisor		3,972	4,051	4,173	4,298		4,427	4,560							
50	Building/Fire Official		3,207	3,352	3,503	3,625		3,805	3,996							
48	Police Administrative Manager				3,895											
46	City Clerk				3,799											
45	Wastewater Treatment Plant II		3,007	3,067	3,227	3,395		3,571	3,755							
44	Associate Planner		2,946	3,027	3,401	3,523		3,628	3,699							
41	Information Services Technician		3,012	3,067	3,224	3,344		3,461	3,583							
36	Administrative Secretary		2,648	2,700	2,862	3,019		3,185	3,361							
34	Facilities Supervisor		2,728	2,822	2,949	3,054		3,158	3,268							
	Shop Lead															
32	Utility Operations Supervisor		2,480	2,551	2,758	2,891	2,995		3,088							
31	Senior Maintenance Worker		2,633	2,702	2,846	2,947		3,048	3,154							
	Water Plant Operator															
	Mechanic															
28	WWTP Operator I		2,538	2,581	2,744	2,839		2,938	3,040							
29	Engineering / Field Tech		2,447	2,515	2,704	2,829	2,927		3,015							
26	WWTP Lab Tech Asst. Plant Opr		2,466	2,507	2,667	2,758		2,855	2,955							
25	Community Services Officer		2,299	2,358	2,662	2,794	2,892		2,982							
24	Maintenance Worker II		2,388	2,430	2,583	2,673		2,766	2,863							
22	Maintenance Worker I		2,309	2,353	2,499	2,588		2,677	2,772							
19	Meter Reader / Utility Clerk II		2,129	2,210	2,284	2,406	2,489		2,562							
18	Permit Coordinator		2,026	2,081	2,268	2,371	2,456		2,529							
17	Accounting Clerk II		1,985	2,074	2,240	2,341	2,423		2,495							
16	Accounting Clerk		1,945	2,068	2,212	2,310	2,390		2,462							
14	Utility Clerk I		1,870	1,955	2,109	2,203	2,280		2,347							
12	Clerk III / Secretary II		1,832	1,898	2,058	2,150	2,225		2,292							
11	Receptionist / Clerk II / Secretary		1,793	1,842	2,006	2,098	2,170		2,236							
7	Clerk I		1,675	1,720	1,875	1,959	2,028		2,088							

PASSED by the City Council and APPROVED by the Mayor this 3rd day of August 1999.

CITY OF SNOHOMISH

By _____
Jeff Soth, Mayor

ATTEST:

By _____
Molly Linville, City Clerk

APPROVED AS TO FORM:

By _____
Grant Weed, City Attorney

Date of Publication: _____

Effective Date (5 days after publication): _____