

**CITY OF SNOHOMISH
Snohomish, Washington**

ORDINANCE 2035

AN ORDINANCE ADOPTING A BUDGET FOR THE CITY OF SNOHOMISH, WASHINGTON, FOR THE YEAR 2004 AND SETTING FORTH IN SUMMARY FORM THE TOTALS OF ESTIMATED REVENUES AND APPROPRIATIONS FOR EACH SEPARATE FUND AND THE AGGREGATE TOTALS FOR ALL SUCH FUNDS COMBINED.

WHEREAS, State law requires that the City adopt an annual budget before the end of each calendar year; and

WHEREAS, the City Council has held public workshops in preparation of the 2004 budget; and

WHEREAS, the City Manager has recommended a budget as provided by law; and

WHEREAS, the City Council held, on November 5 and November 18, 2003, a public hearing on the City Manager's 2004 Recommended Budget, also as required by law;

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SNOHOMISH, WASHINGTON DO ORDAIN AS FOLLOWS:

Section 1. In accordance with the provisions of RCW 35.33.075, the budget of the City of Snohomish for 2004, in aggregate amount of \$31,006,446, is hereby adopted.

Section 2. The totals of budgeted revenues and appropriations for each separate fund are set forth in summary form as follows:

Fund Number	Title	Revenue and Appropriations
001	General Fund	\$6,946,649
102	Street	452,572
106	Annual Leave Reserve Fund	80,595
107	Visitor Promotion Fund	23,455
108	Business Improvement Area Fund	36,200
110	Real Property Reserve	167,025
113	Police Operational Reserves	6,550
117	Real Estate Excise Reserve	542,000
118	Municipal Project Reserve	148,300
174	Harbor Improvement	11,695

Fund Number	Title	Revenue and Appropriations
205	Debt Service Fund	132,255
206	LID Guarantee	8,355
207	VIC Debt Service Fund	23,750
214	CLID 86-1/87-1	685
303	Rivertrail Construction Fund	1,690,000
310	Municipal Capital Improvements	629,000
311	Street Improvement Fund	869,000
401	Water	1,598,400
402	Sewer	2,380,000
403	Solid Waste	1,019,850
432	Utility Capital Projects	1,472,000
433	Trunkline Construction Fund	4,503,000
451	Utility Bond Reserve	1,021,550
452	Utility Rate Reserve	401,245
471	Utility Connection Reserve	2,007,015
472	Utility Equipment Replacement	708,770
473	Utility System Replacement	2,259,440
474	Bio-Solids Reserve	415,000
501	City Shop	280,200
502	Information Services	317,750
503	Self-Insurance Fund	34,065
505	Equipment Replacement	813,045
602	Miller Library Trust	5,280
603	Snohomish Senior Center Remodel Fund	1,750
		\$31,006,446

Section 3. The City Clerk is directed to transmit a certified copy of the budget, hereby adopted, to the Office of the Auditor of the State of Washington, Division of Municipal Corporation, and to the Association of Washington Cities.

Section 4. As part of the 2004 Budget, the City adopts the Six-Year Capital Facility Plan adopted by the Snohomish School District #201.

Section 5. The salary and wage tables provided in Attachment A for the represented and non-represented employees are adopted effective December 26, 2003.

Section 6. Retire Fund 164. The Annexation Reserve Fund (164), having accomplished the special purpose for which it was created for, is retired.

Section 7. Effective Date. This ordinance shall take effect and be in force January 1, 2004.

PASSED by the City Council and **APPROVED** by the Mayor this 2nd day of December, 2003.

CITY OF SNOHOMISH

By _____
Cameron M. Bailey, Mayor

ATTEST:

APPROVED AS TO FORM:

By _____
Torchie Corey, City Clerk

By _____
Grant K. Weed, City Attorney

Date of Publication: December 6, 2003

Effective Date: January 1, 2004

City of Snohomish
Schedule of Salaries - Non Represented - Schedule of Ranges with 2004 CPI
 2004 CPI Percentages OT = 2.50% PD = 1.70%

Ord	Job Title	Steps	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6
	Police:												
	Police Sergeant - Longevity		4,237	4,344	4,451	4,563	4,677	4,794	4,914	5,036	5,162	5,291	5,425
	Police Sergeant		4,040	4,141	4,245	4,350	4,460	4,571	4,685	4,802	4,922	5,045	5,171
	Police Officer - Longevity		3,508	3,595	3,685	3,777	3,872	3,969	4,068	4,170	4,273	4,381	4,490
	Police Officer		3,455	3,541	3,630	3,720	3,814	3,908	4,007	4,107	4,208	4,314	4,422
	Community Services Officer		2,661	2,728	2,796	2,866	2,937	3,010	3,086	3,163	3,242	3,324	3,406
	Police Clerk		2,415	2,474	2,537	2,600	2,665	2,732	2,800	2,870	2,942	3,016	3,091
	Building/Fire Official		3,909	4,007	4,107	4,210	4,315	4,423	4,534	4,646	4,763	4,882	5,004
	Senior Water Treatment Plant Operator		3,280	3,362	3,445	3,532	3,620	3,711	3,804	3,899	3,996	4,096	4,198
	Senior Wastewater Treatment Plant Operator		3,280	3,362	3,445	3,532	3,620	3,711	3,804	3,899	3,996	4,096	4,198
	Mechanic		3,294	3,377	3,461	3,548	3,637	3,728	3,821	3,917	4,014	4,115	4,217
	Cross Connection Control Specialist		3,257	3,339	3,422	3,509	3,597	3,685	3,778	3,872	3,969	4,068	4,170
	Facilities Supervisor		3,243	3,325	3,407	3,493	3,580	3,671	3,761	3,856	3,951	4,051	4,152
	Inventory Control Specialist		3,103	3,180	3,260	3,342	3,425	3,510	3,598	3,688	3,780	3,875	3,972
	Senior Maintenance Worker - Work Release		3,103	3,180	3,260	3,342	3,425	3,510	3,598	3,688	3,780	3,875	3,972
	Senior Maintenance Worker		3,103	3,180	3,260	3,342	3,425	3,510	3,598	3,688	3,780	3,875	3,972
	Wastewater Lab Technician/Plant Operator		2,982	3,056	3,132	3,210	3,291	3,373	3,457	3,544	3,633	3,723	3,816
	Maintenance Worker II		2,821	2,891	2,963	3,038	3,114	3,192	3,271	3,353	3,437	3,522	3,610
	Wastewater Treatment Plant Operator		2,734	2,801	2,872	2,943	3,017	3,091	3,169	3,249	3,330	3,413	3,498
	Water Treatment Plant Operator		2,734	2,801	2,872	2,943	3,017	3,091	3,169	3,249	3,330	3,413	3,498
	Maintenance Worker I		2,564	2,628	2,694	2,761	2,830	2,902	2,974	3,048	3,124	3,202	3,282
	Engineering Technician		2,979	3,053	3,129	3,208	3,288	3,370	3,455	3,541	3,630	3,721	3,813
	Field Engineering Technician		2,979	3,053	3,129	3,208	3,288	3,370	3,455	3,541	3,630	3,721	3,813
	Permit Coordinator		2,668	2,735	2,802	2,873	2,945	3,019	3,093	3,171	3,250	3,331	3,415
	Accounting Technician II		2,596	2,661	2,728	2,796	2,865	2,938	3,010	3,086	3,163	3,243	3,323
	Utility Clerk II		2,408	2,467	2,529	2,592	2,657	2,724	2,791	2,862	2,933	3,006	3,081
	Meter Reader/Utility Clerk I		2,408	2,467	2,529	2,592	2,657	2,724	2,791	2,862	2,933	3,006	3,081
	Accounting Technician I		2,360	2,419	2,479	2,542	2,606	2,670	2,737	2,805	2,876	2,948	3,021
	Permit Assistant		2,475	2,537	2,600	2,665	2,733	2,800	2,871	2,942	3,016	3,091	3,168
	Utility Clerk I		2,188	2,244	2,299	2,358	2,416	2,475	2,538	2,601	2,666	2,733	2,801
	Office Assistant II		2,250	2,307	2,364	2,423	2,485	2,546	2,610	2,674	2,742	2,811	2,880
	Office Assistant II		2,250	2,307	2,364	2,423	2,485	2,546	2,610	2,674	2,742	2,811	2,880
	Office Assistant I		2,046	2,096	2,149	2,203	2,258	2,314	2,372	2,432	2,493	2,554	2,619

City of Snohomish
Schedule of Salaries - Non Represented - Schedule of Ranges with 2004 CPI (Discussion)
2004 CPI Percentages OT = 2.50% PD = 1.70%

Grid	Job Title	Steps:	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6
	City Manager												8,115
	Public Works Director		5,337	5,469	5,607	5,746	5,891	6,037	6,188	6,344	6,503	6,665	6,832
	Support Services Director		5,337	5,469	5,607	5,746	5,891	6,037	6,188	6,344	6,503	6,665	6,832
	Police Chief		5,337	5,469	5,607	5,746	5,891	6,037	6,188	6,344	6,503	6,665	6,832
	Deputy Police Chief		5,083	5,210	5,340	5,474	5,610	5,750	5,895	6,041	6,192	6,348	6,506
	Engineering Services Manager		5,181	5,311	5,443	5,580	5,720	5,862	6,009	6,159	6,313	6,471	6,632
	Internal Services Manager		4,560	4,675	4,792	4,912	5,035	5,161	5,290	5,421	5,557	5,696	5,838
	Public Works Operation Manager		4,197	4,303	4,410	4,519	4,633	4,749	4,868	4,989	5,114	5,242	5,373
	City Clerk		4,176	4,279	4,387	4,496	4,608	4,723	4,842	4,963	5,088	5,215	5,344
	Planning Manager		4,500	4,611	4,727	4,846	4,966	5,090	5,218	5,348	5,482	5,619	5,759
	Police Administrative Manager		4,176	4,279	4,387	4,496	4,608	4,723	4,842	4,963	5,088	5,215	5,344
	Human Resources Manager		4,176	4,279	4,387	4,496	4,608	4,723	4,842	4,963	5,088	5,215	5,344
	Project Engineer		4,153	4,257	4,363	4,472	4,584	4,699	4,816	4,936	5,060	5,187	5,316
	Project Manager		4,153	4,257	4,363	4,472	4,584	4,699	4,816	4,936	5,060	5,187	5,316
	Information Services Specialist		3,801	3,896	3,993	4,093	4,195	4,300	4,408	4,518	4,631	4,747	4,866
	Information Services Technician		3,455	3,541	3,631	3,722	3,814	3,909	4,007	4,107	4,210	4,315	4,423
	Records Manager		3,002	3,077	3,154	3,233	3,314	3,396	3,482	3,569	3,658	3,748	3,843
	Deputy City Clerk		3,002	3,077	3,154	3,233	3,314	3,396	3,482	3,569	3,658	3,748	3,843