

PW 2025

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
PW02	\$ 4,113.82	0.053 \$ 4,331.15	0.052 \$ 4,557.75	0.053 \$ 4,798.77	0.053 \$ 5,051.12	0.053 \$ 5,318.92 Vacant
PW03	\$ 4,423.85	0.053 \$ 4,656.63	0.052 \$ 4,900.74	0.053 \$ 5,158.24	0.053 \$ 5,429.13	0.053 \$ 5,715.47 Vacant, Facilities Maint Tech
PW04	\$ 4,777.14	0.053 \$ 5,028.46	0.053 \$ 5,293.17	0.053 \$ 5,572.30	0.053 \$ 5,865.85	0.052 \$ 6,171.76 *See MOU, MW1
PW05	\$ 5,109.83	0.053 \$ 5,380.72	0.052 \$ 5,661.91	0.053 \$ 5,959.58	0.053 \$ 6,274.76	0.053 \$ 6,604.36 MW II
PW06	\$ 5,492.99	0.053 \$ 5,785.51	0.052 \$ 6,086.27	0.053 \$ 6,408.66	0.053 \$ 6,745.47	0.053 \$ 7,099.79 Facilities Maint Specialist, Senior Maint Worker
PW07	\$ 5,904.99	0.053 \$ 6,217.08	0.053 \$ 6,544.62	0.052 \$ 6,886.58	0.053 \$ 7,250.17	0.053 \$ 7,632.30 Inventory Control Specialist, Mechanic WWTP I, Water Quality
PW08	\$ 6,347.89	0.053 \$ 6,682.64	0.053 \$ 7,034.90	0.053 \$ 7,405.70	0.053 \$ 7,795.04	0.052 \$ 8,203.95 Specialist, Division Lead
PW09	\$ 6,823.75	0.053 \$ 7,183.22	0.053 \$ 7,561.23	0.053 \$ 7,959.84	0.053 \$ 8,379.05	0.053 \$ 8,820.92 WWTP II, Vacant
PW10	\$ 7,336.69	0.053 \$ 7,721.91	0.053 \$ 8,129.79	0.053 \$ 8,557.24	0.053 \$ 9,007.35	0.053 \$ 9,482.18 WWTP III
PW11	\$ 7,885.68	0.053 \$ 8,300.77	0.053 \$ 8,740.58	0.052 \$ 9,197.90	0.053 \$ 9,682.00	0.053 \$ 10,191.85 Vacant
PW12	\$ 8,070.05	0.052 \$ 8,493.38	0.053 \$ 8,942.46	0.053 \$ 9,413.17	0.053 \$ 9,907.57	0.053 \$ 10,430.81 Building Fire Official, Vacant
Averages		5.274%	5.258%	5.263%	5.264%	5.264%
Total Average		5.265%				

OT 2025

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
OT02	3112.66	0.053 3277.46	0.052 3448.44	0.053 3631.78	0.052 3822.33	0.053 4024.21 Vacant
OT03	3345.44	0.053 3522.6	0.053 3708	0.053 3903.7	0.053 4108.67	0.053 4326 Vacant
OT04	3598.82	0.052 3787.31	0.052 3985.07	0.053 4195.19	0.053 4418.7	0.052 4647.36 Office Asst I
OT06	4157.08	0.053 4376.47	0.052 4605.13	0.053 4849.24	0.052 5103.65	0.053 5373.51 Utility Clerk I, Office Asst II Utility Clerk II, Acct Tech I,
OT07	4470.2	0.053 4705.04	0.053 4953.27	0.053 5213.86	0.052 5486.81	0.053 5775.21 Permit Asst Office and Utilities Billing
OT08	4802.89	0.053 5057.3	0.053 5324.07	0.052 5602.17	0.053 5897.78	0.053 6209.87 Tech
OT8-5	4995.5	0.053 5260.21	0.053 5537.28	0.052 5826.71	0.053 6133.65	0.053 6458.1 Acct Tech II
OT8-7	5091.29	0.053 5361.15	0.053 5644.4	0.052 5938.98	0.053 6252.1	0.053 6582.73 Permit Coordinator
OT09	5165.45	0.052 5435.31	0.053 5722.68	0.053 6023.44	0.053 6340.68	0.053 6674.4 GIS/Permit Tech, Eng Tech Utility Billing and Accts
OT9-2	5285.96	0.053 5565.09	0.053 5859.67	0.052 6165.58	0.053 6490.03	0.053 6834.05 Payable Tech
OT10	5552.73	0.052 5844.22	0.053 6153.22	0.053 6476.64	0.052 6815.51	0.053 7174.98 Field Eng Tech, Accountant
OT10-5	5829.8	0.053 6136.74	0.053 6461.19	0.052 6800.06	0.052 7156.44	0.053 7534.45 Asst Planner Project Coordinator, GIS Specialist, Eng Specialist, Senior Eng Tech, Assoc Planner, NPDES
OT11	5966.79	0.053 6283	0.053 6613.63	0.052 6960.74	0.053 7327.42	0.053 7713.67 Coordinator
OT11-3	6205.75	0.053 6534.32	0.053 6878.34	0.052 7238.84	0.053 7619.94	0.053 8021.64 Code Enforcement Officer
OT12	6416.9	0.052 6753.71	0.053 7109.06	0.053 7482.95	0.053 7878.47	0.053 8292.53 Vacant Planner, Asst Building
OT13	7122.45	0.053 7497.37	0.052 7890.83	0.053 8305.92	0.053 8744.7	0.053 9205.11 Official Project Eng, Senior Accountant, Utility
OT14	7413.94	0.053 7804.31	0.053 8216.31	0.053 8647.88	0.053 9102.11	0.053 9582.09 Operations Supervisor
OT15	8210.13	0.053 8641.7	0.053 9097.99	0.052 9574.88	0.053 10080.61	0.052 10609 Senior Utilities Engineer
Averages		5.268%	5.276%	5.245%	5.265%	5.272%
Total Average		5.265%				

PW 2026

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
PW02	\$ 4,113.82 \$ 4,648.62	5.26% \$ 4,331.15 \$ 4,893.13	5.26% \$ 4,557.75 \$ 5,150.51	5.26% \$ 4,798.77 \$ 5,421.43	5.26% \$ 5,051.12 \$ 5,706.60	5.26% \$ 5,318.92 \$ 6,006.76	Vacant
PW03	\$ 4,423.85 \$ 4,998.95	5.26% \$ 4,656.63 \$ 5,261.90	5.26% \$ 4,900.74 \$ 5,538.67	5.26% \$ 5,158.24 \$ 5,830.01	5.26% \$ 5,429.13 \$ 6,136.66	5.26% \$ 5,715.47 \$ 6,459.45	Vacant, Facilities Maint Tech
PW04	\$ 4,777.14 \$ 5,398.17	5.26% \$ 5,028.46 \$ 5,682.11	5.26% \$ 5,293.17 \$ 5,980.99	5.26% \$ 5,572.30 \$ 6,295.59	5.26% \$ 5,865.85 \$ 6,626.74	5.26% \$ 6,171.76 \$ 6,975.31	*See MOU, MW1
PW05	\$ 5,109.83 \$ 5,774.11	5.26% \$ 5,380.72 \$ 6,077.83	5.26% \$ 5,661.91 \$ 6,397.52	5.26% \$ 5,959.58 \$ 6,734.03	5.26% \$ 6,274.76 \$ 7,088.24	5.26% \$ 6,604.36 \$ 7,461.08	MW II Facilities Maint Specialist, Senior Maint Worker
PW06	\$ 5,492.99 \$ 6,207.08	5.26% \$ 5,785.51 \$ 6,533.57	5.26% \$ 6,086.27 \$ 6,877.24	5.26% \$ 6,408.66 \$ 7,238.98	5.26% \$ 6,745.47 \$ 7,619.75	5.26% \$ 7,099.79 \$ 8,020.55	Inventory Control Specialist, Mechanic
PW07	\$ 5,904.99 \$ 6,672.64	5.26% \$ 6,217.08 \$ 7,023.62	5.26% \$ 6,544.62 \$ 7,393.06	5.26% \$ 6,886.58 \$ 7,781.94	5.26% \$ 7,250.17 \$ 8,191.27	5.26% \$ 7,632.30 \$ 8,622.13	WWTP I
PW08	\$ 6,347.89 \$ 7,173.12	5.26% \$ 6,682.64 \$ 7,550.42	5.26% \$ 7,034.90 \$ 7,947.57	5.26% \$ 7,405.70 \$ 8,365.62	5.26% \$ 7,795.04 \$ 8,805.65	5.26% \$ 8,203.95 \$ 9,268.82	WWTP II, Vacant, <u>Water Quality Specialist, Division</u>
PW09	\$ 6,823.75 \$ 7,710.84	5.26% \$ 7,183.22 \$ 8,116.43	5.26% \$ 7,561.23 \$ 8,543.35	5.26% \$ 7,959.84 \$ 8,992.73	5.26% \$ 8,379.05 \$ 9,465.75	5.26% \$ 8,820.92 \$ 9,963.65	Lead
PW10	\$ 7,336.69 \$ 8,290.46	5.26% \$ 7,721.91 \$ 8,726.54	5.26% \$ 8,129.79 \$ 9,185.55	5.26% \$ 8,557.24 \$ 9,668.71	5.26% \$ 9,007.35 \$ 10,177.29	5.26% \$ 9,482.18 \$ 10,712.61	WWTP III
PW11	\$ 7,885.68 \$ 8,910.82	5.26% \$ 8,300.77 \$ 9,379.53	5.26% \$ 8,740.58 \$ 9,872.89	5.26% \$ 9,197.90 \$ 10,392.20	5.26% \$ 9,682.00 \$ 10,938.83	5.26% \$ 10,191.85 \$ 11,514.22	Vacant
PW12	\$ 8,070.05 \$ 9,119.16	5.26% \$ 8,493.38 \$ 9,598.82	5.26% \$ 8,942.46 \$ 10,103.72	5.26% \$ 9,413.17 \$ 10,635.18	5.26% \$ 9,907.57 \$ 11,194.59	5.26% \$ 10,430.81 \$ 11,783.42	Building Fire Official, Vacant

OT 2026

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
OT02	3112.66 \$ 3,517.31	5.26% 3277.46 \$ 3,702.32	5.26% 3448.44 \$ 3,897.06	5.26% 3631.78 \$ 4,102.04	5.26% 3822.33 \$ 4,317.81	5.26% 4024.21 \$ 4,544.93	Vacant
OT03	3345.44 \$ 3,780.35	5.26% 3522.6 \$ 3,979.19	5.26% 3708 \$ 4,188.50	5.26% 3903.7 \$ 4,408.81	5.26% 4108.67 \$ 4,640.72	5.26% 4326 \$ 4,884.82	Vacant
OT04	3598.82 \$ 4,066.67	5.26% 3787.31 \$ 4,280.57	5.26% 3985.07 \$ 4,505.73	5.26% 4195.19 \$ 4,742.73	5.26% 4418.7 \$ 4,992.20	5.26% 4647.36 \$ 5,254.79	Office Asst I
OT06	4157.08 \$ 4,697.50	5.26% 4376.47 \$ 4,944.59	5.26% 4605.13 \$ 5,204.67	5.26% 4849.24 \$ 5,478.44	5.26% 5103.65 \$ 5,766.61	5.26% 5373.51 \$ 6,069.93	Utility Clerk I, Office Asst II
OT07	4470.2 \$ 5,051.33	5.26% 4705.04 \$ 5,317.03	5.26% 4953.27 \$ 5,596.70	5.26% 5213.86 \$ 5,891.09	5.26% 5486.81 \$ 6,200.96	5.26% 5775.21 \$ 6,527.13	Utility Clerk II, Acct Tech I, Permit Asst
OT08	4802.89 \$ 5,427.27	5.26% 5057.3 \$ 5,712.74	5.26% 5324.07 \$ 6,013.23	5.26% 5602.17 \$ 6,329.53	5.26% 5897.78 \$ 6,662.46	5.26% 6209.87 \$ 7,012.90	Office and Utilities Billing Tech
OT8-5	4995.5 \$ 5,644.92	5.26% 5260.21 \$ 5,941.84	5.26% 5537.28 \$ 6,254.38	5.26% 5826.71 \$ 6,583.36	5.26% 6133.65 \$ 6,929.64	5.26% 6458.1 \$ 7,294.14	Acct Tech II
OT8-7	5091.29 \$ 5,753.16	5.26% 5361.15 \$ 6,055.77	5.26% 5644.4 \$ 6,374.31	5.26% 5938.98 \$ 6,709.60	5.26% 6252.1 \$ 7,062.52	5.26% 6582.73 \$ 7,434.01	Permit Coordinator
OT09	5165.45 \$ 5,836.96	5.26% 5435.31 \$ 6,143.98	5.26% 5722.68 \$ 6,467.16	5.26% 6023.44 \$ 6,807.33	5.26% 6340.68 \$ 7,165.39	5.26% 6674.4 \$ 7,542.29	GIS/Permit Tech, Eng Tech Utility Billing and Accts
OT9-2	5285.96 \$ 5,973.13	5.26% 5565.09 \$ 6,287.32	5.26% 5859.67 \$ 6,618.03	5.26% 6165.58 \$ 6,966.14	5.26% 6490.03 \$ 7,332.56	5.26% 6834.05 \$ 7,718.26	Payable Tech
OT10	5552.73 \$ 6,274.58	5.26% 5844.22 \$ 6,604.63	5.26% 6153.22 \$ 6,952.03	5.26% 6476.64 \$ 7,317.71	5.26% 6815.51 \$ 7,702.62	5.26% 7174.98 \$ 8,107.78	Field Eng Tech, Accountant
OT10-5	5829.8 \$ 6,587.67	5.26% 6136.74 \$ 6,934.19	5.26% 6461.19 \$ 7,298.92	5.26% 6800.06 \$ 7,682.85	5.26% 7156.44 \$ 8,086.96	5.26% 7534.45 \$ 8,512.34	Asst Planner
OT11	5966.79 \$ 6,742.47	5.26% 6283 \$ 7,097.13	5.26% 6613.63 \$ 7,470.44	5.26% 6960.74 \$ 7,863.38	5.26% 7327.42 \$ 8,276.99	5.26% 7713.67 \$ 8,712.36	Project Coordinator, GIS Specialist, Eng Specialist, Senior Eng Tech, Assoc Planner, NPDES Coordinator
OT11-3	6205.75 \$ 7,012.50	5.26% 6534.32 \$ 7,381.35	5.26% 6878.34 \$ 7,769.61	5.26% 7238.84 \$ 8,178.30	5.26% 7619.94 \$ 8,608.47	5.26% 8021.64 \$ 9,061.28	Code Enforcement Officer
OT12	6416.9 \$ 7,251.10	5.26% 6753.71 \$ 7,632.50	5.26% 7109.06 \$ 8,033.97	5.26% 7482.95 \$ 8,456.56	5.26% 7878.47 \$ 8,901.38	5.26% 8292.53 \$ 9,369.59	Vacant Planner, Asst Building Official
OT13	7122.45 \$ 8,048.37	5.26% 7497.37 \$ 8,471.71	5.26% 7890.83 \$ 8,917.32	5.26% 8305.92 \$ 9,386.38	5.26% 8744.7 \$ 9,880.10	5.26% 9205.11 \$ 10,399.79	

OT14	7413.94	<u>\$ 8,377.75</u>	5.26%	7804.31	<u>\$ 8,818.42</u>	5.26%	8216.31	<u>\$ 9,282.27</u>	5.26%	8647.88	<u>\$ 9,770.52</u>	5.26%	9102.11	<u>\$ 10,284.45</u>	5.26%	9582.09	<u>\$ 10,825.41</u>	Project Eng, Senior Accountant, Utility Operations Supervisor
OT15	8210.13	<u>\$ 9,277.45</u>	5.26%	8641.7	<u>\$ 9,765.44</u>	5.26%	9097.99	<u>\$ 10,279.10</u>	5.26%	9574.88	<u>\$ 10,819.78</u>	5.26%	10080.61	<u>\$ 11,388.90</u>	5.26%	10609	<u>\$ 11,987.96</u>	Senior Utilities Engineer