



Transportation Building
310 Maple Park Avenue S.E.
P.O. Box 47300
Olympia, WA 98504-7300
360-705-7000
TTY: 1-800-833-6388
www.wsdot.wa.gov

October 27, 2025

Nova Heaton
Public Works Director
City of Snohomish
116 Union Avenue
Snohomish, WA 98290

Dear Ms. Heaton:

WSDOT approved your 2025 Annual Title VI Compliance documents to meet the requirements under Title 23 Code of Federal Regulations (CFR), Part 200 and 49 CFR. As public records, your Title VI Accomplishments and Goals report, Letter of Intent, and Nondiscrimination Assurances (NDA) **must** be posted on your website. Please update the NDA if there is a change in the Executive Official who signs it and email it to WSDOT within 30 days.

WSDOT appreciates your efforts in developing the required documents for your Title VI Program. **Your next annual report is due November 1, 2026, covering the reporting period of October 2025 to September 2026.** Transmittal email contains additional information.

WSDOT is committed to providing any assistance you may need with your Title VI Program implementation process. For assistance, please contact me at 360-522-2794 or at KarolcD@wsdot.wa.gov.

Sincerely,

A handwritten signature in black ink that reads 'Doris Karolczyk'.

Doris Karolczyk
Title VI Local Agency Compliance Lead
Office of Equity and Civil Rights
Washington State Department of Transportation

cc: Mehrdad Moini



TITLE VI ACCOMPLISHMENTS & GOALS REPORT

This outline is for LPA and other governmental entities to report Title VI activities that occurred over the past year and report Title VI goals for the upcoming year. Reports must be returned on or before due date to meet eligibility requirements for federal funding. Send to TitleVI@WSDOT.wa.gov

DUE DATES: Refer to Section 28.3 for scheduled reporting period and due date

Contact Information

Name and title of administrator (signature on Standard Assurances): Linda Redmon, Mayor

Mailing Address: 116 Union Ave.

City: Snohomish WA Zip Code: 98290 County: Snohomish

Phone #: 360-282-3154 email address: redmon@snohomishwa.gov

Name and title of head of transportation-related services: Nova Heaton, Public Works Director

Mailing Address: 116 Union Ave.

City: Snohomish WA Zip Code: 98290 County: Snohomish

Phone #: (360) 282-3187 email address: heaton@snohomishwa.gov

Name and title of designated Title VI coordinator*: Rebekah Park, Human Resources Manager

Mailing Address: 116 Union Ave.

City: Snohomish WA Zip Code: 98290 County: Snohomish

Phone #: 360-282-3155 email address: park@snohomishwa.gov

*When the Title VI coordinator changes, notify TitleVI@WSDOT.wa.gov within 30 days.

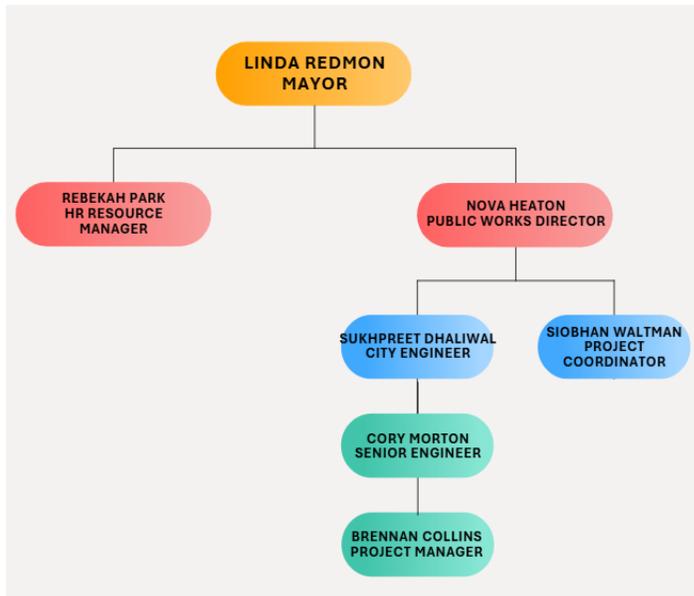
To comply with Title VI requirements, each annual report submission must include signed Standard Assurances (USDOT1050.2A).

Accomplishments

1. Have there been any changes to the approved Title VI Plan that have not been reported to OEO? If Yes, please submit an update to the Title VI Plan with a new signature.

No. City has submitted the letter of intent to comply with WSDOT Title VI Plan.

2. Organization, Staffing, Structure – Describe the Title VI Program reporting structure including the Title VI Coordinator, Administrative Head, and transportation-related staff. The list should include name, race, color, and national origin of each individual. Include the same details if your LPA has a volunteer or appointed board related to transportation decision making.



Linda Redmon, Mayor (Administrative Head, Non-White, American)
 Rebekah Park, Human Resources Manager (Title VI Coordinator, White, Non-Hispanic, American)
 Nova Heaton, Public Works Manager (White, American)
 Sukhpreet Dhaliwal, City Engineer (Indian American, Asian)
 Cory, Senior Engineer (Transportation-related staff, White, American)
 Brennan Collins, Project Manager (White, American)
 Siobhan Waltman, Project Coordinator (White, American)

3. Community Demographics – Using a map of the LPA’s boundaries, describe the demographics of the LPA’s service area (e.g., race, color, national origin, low-income). List, by individual languages, the percent of the population(s) that is limited English proficient.

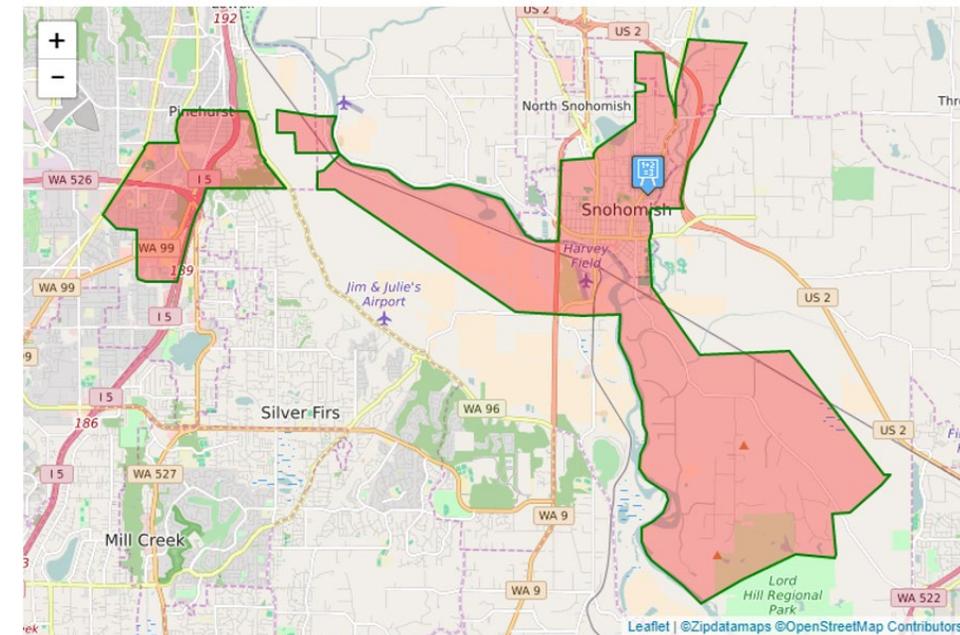
In the City of Snohomish, the demographics of the Local Public Agency’s (LPA) service area paint a clear picture of the community it serves. The majority of the population, approximately 87.6% identifies as White, with Asian and Two or More Races making up smaller but notable segments at about 3% and 6.4%, respectively. Hispanic individuals constitute about 10% of the population. In terms of income, the median household income for Snohomish County stands at \$89,273, while individual median income is around \$41,898. Notable, the federal poverty level for individuals and families of four is \$14,850 and \$30,000, respectively.

Regarding the students in the area, the LPA’s service area includes schools with varying percentages of students receiving free and reduced lunches. For Example, at Emerson, this figure is 58.79%, while at Central, it is notably higher at 75%. In contrast, Cascade has a lower percentage of 18.73. These statistics suggest significant disparities in economic conditions among the local student population.

Taking into account social vulnerability factors, income inequality is most pronounced in the southeast part of the city and around the south end of the lake. The areas with the highest percentages of BIPOC residents are situated on the city’s edges, with lower concentrations near North Bickford and the High School. The Hispanic population is

most prominent north of the lake and in the southern part of the city. Notably, these demographics seem to correlate with the area where free and reduced lunch rates are higher compared to the median income. In this context, race does not play as significant a role, given the overwhelming White majority, both historically and presently, in Snohomish. These figures reflect a community marked by income disparities and distinct pockets of vulnerability, emphasizing the importance of addressing these socio-economic disparities in any initiatives or services provided by the LPA. (U.S. Census Bureau, 2022)

Emerson Elementary School Attendance Zone Map



4. Complaints – Provide a copy of the LPA’s Title VI complaint log, including new Title VI complaints received during this reporting period and any still pending. Include the basis of the complaint (race, color, national origin) and describe the disposition (status/outcome).

No complaints have been received.

5. Planning – Describe the transportation planning activities performed during this reporting period. Describe the actions taken to promote Title VI compliance regarding transportation planning, including monitoring and review processes, community involvement, the outcome or status. Include examples of community outreach.

Transportation planning and projects were discussed during the First Street Master Plan (March 2025), Spring (March 2025), and Fall (September 2025) Public Works Open House events. The community was invited to attend, review projects, and provide comments. The following projects were discussed.

- Homestead Master Plan
- First Street Master Plan (Carnegie and virtual business)

- 2nd & Pine
- Bickford & 19th
- Bickford & Weaver
- 22nd Connector
- Bickford Overlay
- RRFB's (Locations)
- 2nd Street Master Plan
- 10th Street Improvement Project

6. Right-of-way actions – Describe activities during this reporting period associated with the purchase, sale, lease/use, or transfer of real property (related to highway transportation/public right-of-way use). Include demographic information of affected populations. For example, the race, color, national origin of affected property/business owners(s)/tenant(s).

Homestead Park Sidewalk – Vacation of a portion of one parcel to facilitate construction of public sidewalk. Property owner is a white American.

Civic Campus Street Vacation – Vacation of a portion of Cypress Avenue and Third Street right of ways for construction of a Fire Station and Civic Campus.

7. Identify right-of-way appraisers and acquisition staff (used during this reporting period) by race, color, national origin.

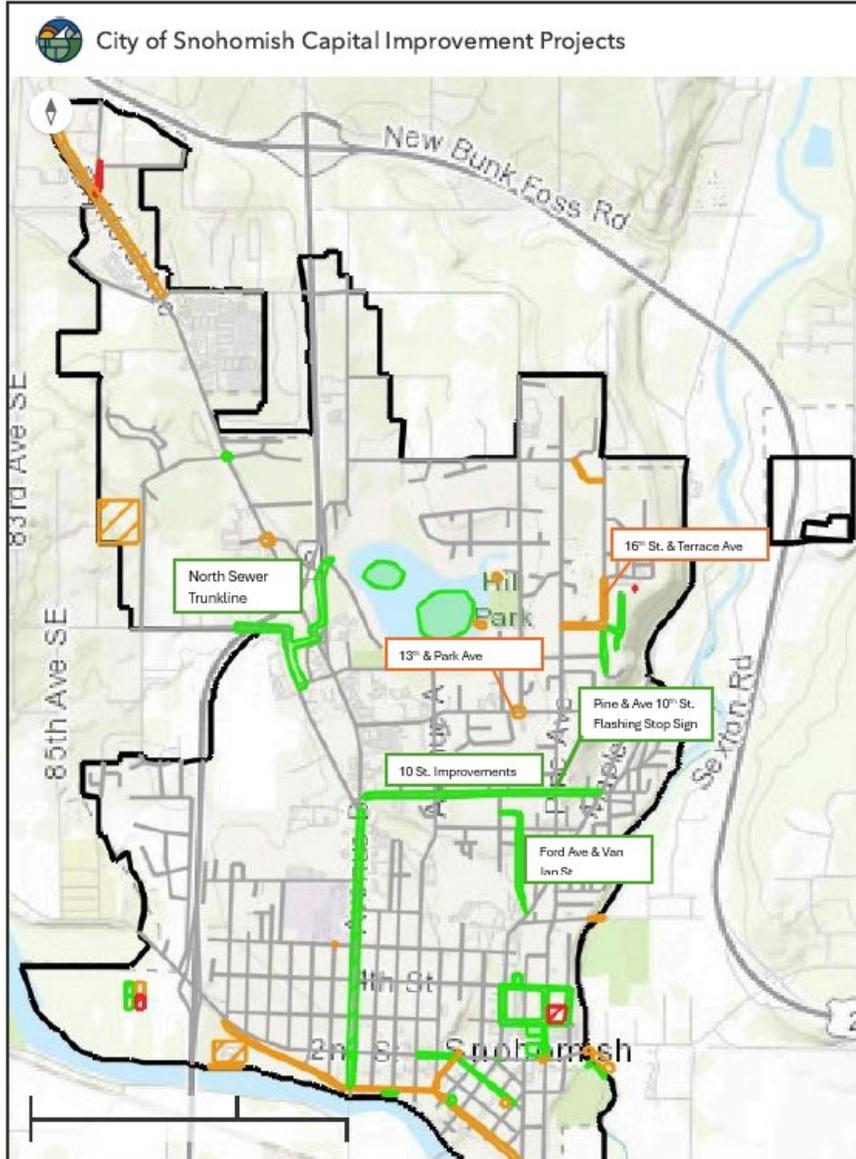
Project Manager Brennan Collins (White, American), provided oversight and coordination to the right-of-way vacation for Homestead Park sidewalk.

Integra Realty Resources Managing Director Lori Safer (White, American), Senior Analyst Riley Steppe (White, American)

8. Studies and Plans – Were any transportation studies (including environmental reviews) conducted, or transportation plans completed during this reporting period? Identify the data source(s) and provide data summary (Title VI/Environmental Justice Analysis) relative to ethnicity, race, languages spoken, neighborhoods, income levels, physical environments, and/or travel habits. Explain how data was used in these studies/reviews/plans.

- June 17, 2025, Council meeting. A public hearing was conducted for the adoption of Resolution 1463 - Six-Year Transportation Improvement Program, 2025 – 2030. Title VI survey provided at the Council meeting and on City website. Request Title VI survey to be completed during presentation. Public comments were accepted during the meeting.
- September 16, 2025, Council Meeting. Transportation Benefit District. Title VI survey provided at the Council meeting and on City website.
- June 17, 2025, Council Meetings, Adopting 2026-2031 Six-Year Transportation Improvement Program. Title VI survey provided at the Council meeting and on City website.

9. Project Location and Design – Provide a list of construction projects that began during this reporting period. Using a map of the LPAs service area, identify project locations, and a brief description of the projects' benefits/burdens to affected populations. If possible, provide a map that overlays projects with the racial composition of affected neighborhoods.



Ford Avenue and Van Jan Street Improvement Project

Project benefits include pavement preservation, asphalt repairs, curb ramp replacements, sidewalk repairs, pedestrian path improvements, utility improvements. Project burden was the inconveniences during construction such as road/lane closures, detours, and noise.

North Sewer Trunkline

Installation of sewer trunkline to expand sewer services to northern portion of the city and support development of the north lake urban growth area. \$3,000,000 grant awarded from HUD for this project based on support from Congresswoman DelBene's office.

RRFB Installations

Installation of Rapid Rectangular Flashing Beacons (RRFB's) at the following intersections:
 Second Street and Avenue C
 Avenue D and Third Street
 Pine Avenue and Sixth Street
 Avenue A and Interurban Trail

Pine Ave & 10th St Flashing Stop Sign

Installation of flashing stop signs at all four legs of the intersection at Pine Avenue and 10th Street.

10th Street Improvements

Design of sewer, water, stormwater, and pedestrian improvements and pavement preservation on 10th Street from Avenue D to Maple Avenue. Construction is anticipated to begin in October 2025.

13th & Park Ave Intersection Improvements

Design and construction of sidewalk and pedestrian crossing improvements including curb bulb outs and RRFB's at the intersection of 13th Street and Park Avenue.

Second St & Maple Ave Signal Pole Replacement

Replacement of an existing traffic signal pole on the SW corner of the Second Street and Maple Avenue intersection.

16th St & Terrace Ave

Implementation of a Edge Lane Road along Terrace Avenue and areas of pavement widening to accommodate pedestrian and bike mobility.

As described in section 3, the city does not have statistically significant areas of racial composition.

10. Other Public Meetings – List other public meetings held during this reporting period. Identify efforts used to encourage citizen participation at those meetings. Detail dates, times, locations, attendance, and provide examples of outreach materials.

Identify members of the LPA’s transportation planning and/or advisory groups by race, color, and national origin.

Specify methods used to collect demographic information from transportation-related public meetings. (Self-identification surveys, notes by staff, etc.) Include summaries of Public Involvement Forms collected at each meeting, listing the demographics of those who attended the meeting.

List any language assistance services requested. For which languages? Who provided the service? In addition, list vital documents translated during the reporting period and identify the languages.

Item 5 identifies the public meetings held during this reporting period. All public meetings were advertised on the City’s website. Self-identification surveys were available to the public at the meetings. Language assistance services were not requested.

First Street Master Plan Advisory Committee is a volunteer group appointed to advise city staff and the City Council on the First Street Master Plan. The committee consists of 11 members, including a mix of residents, business owners, and age-diverse community representatives. The committee meets on the 3rd Wednesday of each month from 6:00 p.m. to 8:00 p.m. Meetings are open to the public and held at the Carnegie Building and via Zoom.

Advisory Committee:

- Carrie Buckel (White)
- Rachelle Cunningham (White)
- Nick Gottuso (White)
- Lucas Heber (White)
- Zane Mendez (Unknown)
- Randolph Schemkes (White)
- Chris Shirley (White)
- Alyssa Meals (White)
- Matthew Bachleda (White)
- Charlie Krabach (Unknown)

Self-identification surveys were available to the public at the meetings. Language assistance services were not requested.

11. Transportation-related Construction and Consultant Contracts (if applicable) – Briefly describe the process used to advertise and award construction contracts during this reporting period. Include the process for negotiated contracts (e.g., consultants).

City advertises all Construction and Consultant Contracts in the Daily Journal of Commerce, Everett Herald and Builder's Exchange. Solicitations are generally advertised for a minimum of two weeks, in accordance with RCW requirements. Small Works projects utilize Municipal Research and Services Center (MRSC) rosters. Construction contractors are selected based on the lowest bid and require City Council approval for award. Consultants are selected based on their qualifications and also advertised to the Office of Minority and Women's Business Enterprises (OMWBE). If a consultant's fee exceeds the City budget and the consultant cannot complete the project within the City budget, the City will then inform the consultant that the City will not be able to contract with them. The City would then move on to discuss the project with the next qualified consultant.

The City includes the following Assurance in all contracts, agreements and proposals:

"all proposals for negotiated agreements: "The recipient, in accordance with Title VI of the Civil Rights Act of 1964, (78 Stat. 252, 42 U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

12. Describe the actions taken to promote construction contractor/consultant compliance with Title VI by construction contractors/consultants, including monitoring and review processes, and their outcomes/status (e.g. what Title VI language was included in contracts and agreements; were contractors and consultants reviewed to ensure compliance; what Title VI responsibilities are explained to contractors and consultants?)

The City includes the following Assurance in all contracts, agreements and proposals:

all proposals for negotiated agreements: "The recipient, in accordance with Title VI of the Civil Rights Act of 1964, (78 Stat. 252, 42 U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

For federal funded projects, the City has executed the Local Agency A&E Professional Services Cost-Plus Fixed Fee Consultant Agreement that includes Exhibit F, Title VI Assurances.

For all public projects, the City requires contractor to submit a signed and notarized Anti-Discrimination Certificate with their bid proposal that states: “The bidder hereby covenants, stipulates and agrees that no person shall be discriminated against in the bidding of the service and/or materials hereunder and that the bidder shall not refuse to hire any person therefore because of such person’s race, creed, color or national origin, unless based on a bona fide occupational qualification. Also, the bidder will in no matter discriminate against any person because of such person’s race, creed, color or national origin. Any such discrimination shall be deemed a violation of this bid and shall render this bid subject to forfeiture.”

For all public projects, a Signed Certification of Nonsegregated Facilities must also be submitted by the contractor that states: “The bidder certifies that s/he does not maintain or provide for her/his employees any segregated facilities at any of her/his establishments, and that s/he does not permit her/his employees to perform their services at any locations, under her/his control, where segregated facilities are maintained. The bidder certifies further that s/he will not maintain or provide for her/his employees any segregated facilities at any of her/his establishments, and that s/he will not permit her/his employees to perform their services at any location under her/his control where segregated facilities are maintained. The bidder agrees that a breach of this certification will be a violation of the Equal Opportunity clause on any contract resulting from acceptance of this bid. As used in this certification, the term “segregated facilities” means any waiting rooms, work areas, restrooms, and washrooms, restaurants, or other eating areas, time clocks, locker rooms or other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact because of habit, local custom or otherwise. The bidder agrees that except where s/he has obtained identical certification from proposed subcontractor prior to the award of subcontracts exceeding \$10,000, which are not exempt from the provisions of the Equal Opportunity clause, that s/he will retain such certifications in her/his files.”

City Public Works Contract, Section 9. Non-Discrimination states: “During the performance of this Contract, the Contractor shall comply with all applicable equal opportunity laws and/or regulations and shall not discriminate on the basis of race, age, color, sex, sexual orientation, religion, national origin, creed, veteran status, marital status, political affiliation, or the presence of any sensory, mental or physical handicap. This provision shall include but not be limited to the following: employment, upgrading, demotion, transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, selection for training, and the provision of work and services under this Contract. The Contractor further agrees to maintain notices, posted in conspicuous places, setting forth the provisions of this nondiscrimination clause. The Contractor understands that violation of this provision shall be cause for immediate termination of this Contract and the Contractor may be barred from performing any services or work for the City in the future unless the Contractor demonstrates to the satisfaction of the City that discriminatory practices have been eliminated and that recurrence of such discriminatory practices is unlikely.

- A. The parties will maintain open hiring and employment practices and will welcome applications for employment in all positions from qualified individuals who are members of the above-stated minorities.
- B. The parties will comply strictly with all requirements of applicable federal, state or local laws or regulations issued pursuant thereto, relating to the establishment of

nondiscriminatory requirements in hiring and employment practices and assuring the service of all patrons and customers without discrimination with respect to the above-stated minority status.”

City Professional Services Agreement (PSA), Section III.8 states: “DISCRIMINATION PROHIBITED AND COMPLIANCE WITH EQUAL OPPORTUNITY LEGISLATION. The Consultant agrees to comply with equal opportunity employment and not to discriminate against client, employee, or applicant for employment or for services because of race, creed, color, religion, national origin, marital status, sex, sexual orientation, age or handicap except for a bona fide occupational qualification with regard, but not limited to, the following: employment upgrading; demotion or transfer; recruitment or any recruitment advertising; layoff or terminations; rates of pay or other forms of compensation; selection for training, rendition of services. The Consultant further agrees to maintain (as appropriate) notices posted in conspicuous places, setting forth the provisions of this nondiscrimination clause. The Consultant understands and agrees that if it violates this nondiscrimination provision, this Agreement may be terminated by the City, and further that the Consultant will be barred from performing any services for the City now or in the future, unless a showing is made satisfactory to the City that discriminatory practices have been terminated and that recurrence of such action is unlikely.”

City Professional Services Agreement, Section III.9 states: “UNFAIR EMPLOYMENT PRACTICES. During the performance of this Agreement, the Consultant agrees to comply with RCW 49.60.180, prohibiting unfair employment practices.”

13. List construction, right-of-way, and consultant contracts with your LPA/MPO/entity for this report period with dollar value of each. Identify funding sources (federal, state, local, other), and how many were awarded to certified disadvantaged contractors (as a prime contractor/consultant).
- North Sewer Trunkline Project – Shoreline Construction Co. Local Funds: \$1,020,000, Federal funds: \$3,000,000. Contract Award February 2025.
 - Blackmans Lake Cyanobacteria Management Plan – Solitude Lake Management. Local funds: \$483,583.08. Contract awarded March 2025.
 - Wastewater Treatment Plant Motor Control Center and Generator Project – BHC Consultants, LLC (consultant contract). Local funds: \$205,347. Contract awarded March 2025.
 - Wastewater Treatment Plant Motor Control Center and Generator Project – Service Electric Co. (construction contract). Local Funds: \$814,285. Contract awarded March 2025
 - Wastewater Treatment Plant Effluent Filtration System Upgrade Project Construction Management – BHC Consultants, LLC (consultant contract). Local funds: \$112,569. Contract awarded May 2023.
 - Wastewater Treatment Plant Nutrient Reduction Evaluation – BHC Consultants, LLC (consultant contract). State Funds: \$59,000 Local Funds: \$29,750. Contract awarded March 2025.

- Tenth Street Improvement Project – PACE Engineers, Inc. (consultant contract). Local funds: \$260,926.25. Contract awarded May 2024.
- Avenue D Improvement Project – PACE Engineers, Inc. (consultant contract). Local funds: \$204,845. Contract awarded September 2024.
- Sidewalk and Street Tree Enterprise Fund – Raftelis (consultant contract). Local Funds: \$99,994. Contract Awarded May 2025.

Contracts awarded to certified disadvantaged contractors (as a prime contractor/consultant) for this report period: 0.

14. Education & Training – Describe actions taken to promote Title VI compliance through education and trainings, including monitoring and review processes, and their outcomes/status.

List Title VI training/webinars your Title VI Coordinator attended this reporting period. Include dates and entity that conducted the training.

When was Title VI internal training provided to staff? Who conducted the training? What was the subject of the training? Provide the job titles and race/color/national origin of attendees.

List other civil rights training conducted locally. Provide dates and a list of participants by job title and Title VI role, if applicable.

Siobhan attended the “Ask Your Question” & “Demographic Data Collection” training.

Title VI Goals for Upcoming Year

What area(s) of Title VI does your agency plan to focus on in the upcoming year? Describe by particular program area what your agency hopes to accomplish. Include any significant problem areas to focus on and plans to address those.

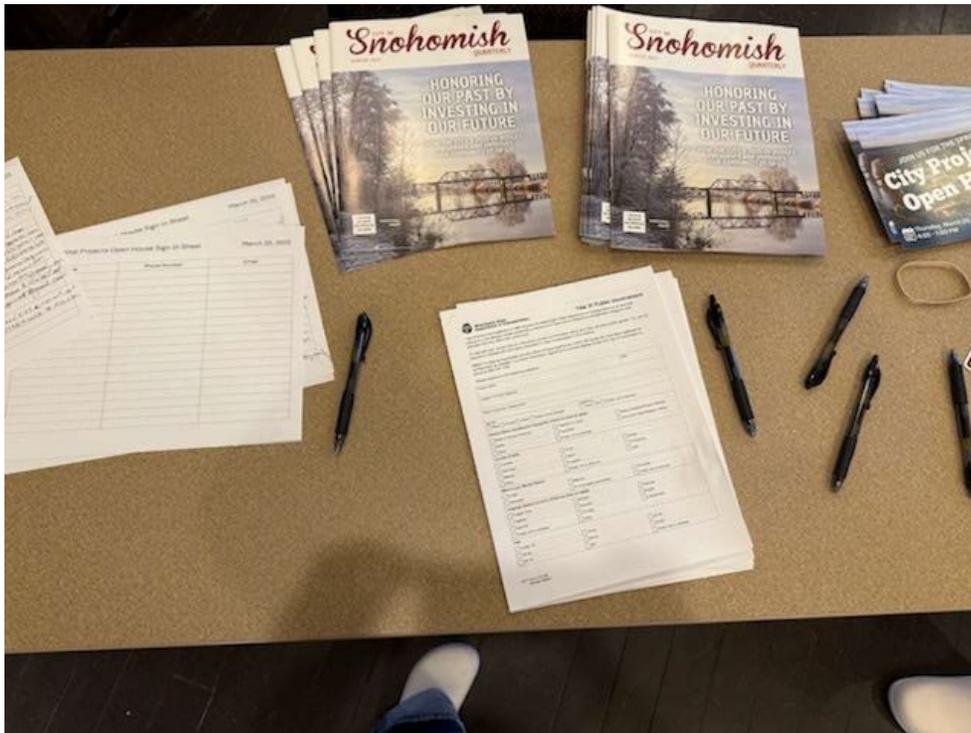
The City has not been notified or identified significant problem areas related to Title VI. The City did not receive any complaints regarding Title VI during this report period.

All new City Staff will receive Title VI training within 6 months of hire, conducted by either an outside agency or the Title VI Coordinator.

In the upcoming year, our agency will focus on ensuring equitable access to transportation programs and services under Title VI. Key areas of focus include:

- Identifying the major non-English languages spoken within the City limits and researching more effective strategies to engage those populations.

Surveys from the Spring Capital Project Open House March 20, 2025





Title VI Public Involvement

Title VI of the Civil Rights Act of 1964 requires the Washington State Department of Transportation to be sure that everyone in the affected project areas has a chance to be heard and to respond to transportation programs and activities that may affect their community.

To help with that, we ask that you voluntarily provide us information about your race, ethnicity and/or gender. You are not required to disclose the information requested in order to participate in this meeting.

WSDOT's Hearing Coordinator and the Office of Equal Opportunity (OEO) will handle the information gathered as confidentially as possible. For further information regarding this process please contact the Title VI Coordinator by phone at 360-705-7090.

Please respond to the following questions:

Project Name <i>Snahomish First St.</i>		Date <i>09/27/25</i>
Location of Public Meeting <i>Carnegie Center</i>		
Name (Optional) (Please print):		
Gender: <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose		Disability: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Prefer not to disclose
General Ethnic Identification Categories (Check as many as apply):		
<input type="checkbox"/> Black or African American	<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Native Hawaiian/Pacific Islander
<input type="checkbox"/> Asian	<input checked="" type="checkbox"/> Caucasian	<input type="checkbox"/> American Indian/Alaskan Native
<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to disclose	
Country of Birth:		
<input type="checkbox"/> Canada	<input type="checkbox"/> China	<input type="checkbox"/> Korea
<input type="checkbox"/> Germany	<input type="checkbox"/> Japan	<input type="checkbox"/> Philippines
<input type="checkbox"/> Mexico	<input type="checkbox"/> England	<input checked="" type="checkbox"/> USA
<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to disclose	
What is your Marital Status?		
<input type="checkbox"/> Single	<input checked="" type="checkbox"/> Married	<input type="checkbox"/> Divorced
<input type="checkbox"/> Widowed	<input type="checkbox"/> In a domestic partnership	<input type="checkbox"/> Prefer not to disclose
Language Spoken at Home (Check as many as apply):		
<input checked="" type="checkbox"/> English only	<input type="checkbox"/> Korean	<input type="checkbox"/> German
<input type="checkbox"/> Tagalog	<input type="checkbox"/> Russian	<input type="checkbox"/> Arabic
<input checked="" type="checkbox"/> Spanish	<input type="checkbox"/> Chinese	<input type="checkbox"/> Vietnamese
<input type="checkbox"/> Prefer not to disclose	<input checked="" type="checkbox"/> Other <i>Portuguese</i>	
Age:		
<input type="checkbox"/> Under 18	<input type="checkbox"/> 18-24	<input type="checkbox"/> 25-34
<input checked="" type="checkbox"/> 35-44	<input type="checkbox"/> 45-54	<input type="checkbox"/> 55-64
<input type="checkbox"/> 65-79	<input type="checkbox"/> 80+	<input type="checkbox"/> Prefer not to disclose

Do You Identify with any of the Following Religions?		
<input type="checkbox"/> Judaism	<input type="checkbox"/> Hinduism	<input checked="" type="checkbox"/> Christianity
<input type="checkbox"/> Islam	<input type="checkbox"/> Inter/Non-denominational	<input type="checkbox"/> Native American
<input type="checkbox"/> Buddhism	<input type="checkbox"/> No Religion	<input type="checkbox"/> Other
<input type="checkbox"/> Prefer not to disclose		
What is the Highest Degree, or Level of Education you have Completed?		
<input type="checkbox"/> Less than high school	<input type="checkbox"/> High school graduate	<input type="checkbox"/> Completed some college
<input type="checkbox"/> Associate degree	<input type="checkbox"/> Bachelor's degree	<input checked="" type="checkbox"/> Completed some postgraduate
<input type="checkbox"/> Master's degree	<input type="checkbox"/> Ph.D.	<input type="checkbox"/> Graduate or professional degree
<input type="checkbox"/> Prefer not to disclose		
What is Your Approximate Average Household Income?		
<input type="checkbox"/> Less than \$25,000	<input type="checkbox"/> \$25,000-\$49,999	<input type="checkbox"/> \$50,000-\$74,999
<input type="checkbox"/> \$75,000-\$99,999	<input type="checkbox"/> \$100,000-\$124,999	<input checked="" type="checkbox"/> \$125,000-\$149,999
<input type="checkbox"/> \$150,000-\$174,999	<input type="checkbox"/> \$175,000-\$199,999	<input type="checkbox"/> \$200,000 and up
<input type="checkbox"/> Prefer not to disclose		

After you have completed this form, please place it inside the designated box on the registration table.

Thank you for your cooperation!

Title VI Notice to Public

It is the Washington State Department of Transportation's (WSDOT) to assure that no person shall, on the grounds of race, color or national origin, as provided by Title VI of the Civil Rights Act of 1964 be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any of its programs and activities. Any person who believes his/her Title VI protection has been violated, may file a complaint with WSDOT's Office of Equal Opportunity (OEO). For additional information regarding Title VI complaint procedures and/or information regarding our non-discrimination obligations, please contact OEO's Title VI Coordinator at (360) 705-7090 or file a complaint.

Americans with Disabilities Act (ADA) Information

This material can be made available in an alternate format by emailing the WSDOT Diversity/ADA Affairs team at wsdotada@wsdot.wa.gov or by calling toll free, 855-362-4-ADA(4232). Persons who are deaf or hard of hearing may make a request by calling the Washington State Relay at 711.

Notificación de Título VI al Público

Es la política del Departamento de Transportación del Estado de Washington (WSDOT, por sus siglas en inglés) asegurarse que ninguna persona, por razón de raza, color, u origen nacional, según provee el Título VI de la Ley de Derechos Civiles de 1964, pueda ser excluido de la participación, negado los beneficios de o ser discriminado de otra manera bajo cualquiera de sus programas y actividades. Cualquier persona que crea que su protección bajo el Título VI ha sido violada, puede presentar una queja o reclamación ante la Oficina de Igualdad de Oportunidades (OEO, por sus siglas en inglés) del Departamento de Transportación del Estado de Washington (WSDOT, por sus siglas en inglés) . Para obtener información adicional sobre los procedimientos de quejas y/o reclamaciones bajo el Título VI y/o información sobre nuestras obligaciones anti-discriminatorias, pueden contactar al coordinador del Título VI en la EEOC 360-705-7090.

Información de la Ley sobre Estadounidenses con Discapacidades (ADA, por sus siglas en inglés)

Este material está disponible en un formato alternativo, que puede ser solicitado al enviar un un correo electrónico a la Oficina de Igualdad de Oportunidades (OEO, por sus siglas en inglés)/ wsdotada@wsdot.wa.gov o llamando gratis al siguiente número de teléfono: 855-362- 4ADA (4232). Personas sordas o con discapacidad auditiva pueden solicitar la misma información llamando al Washington State Relay al 711.

한국어-Korean

제 6 조 관련 공지사항

1964년 민권법 제6조의 규정에 따라, 누구도 인종, 피부색, 출신 국가 이유로 프로그램 및 활동에 대해 참여 배제, 혜택 거부 또는 그 밖의 차별을 받지 않도록 하는 것이 워싱턴주 운수국(WSDOT)의 정책입니다. 제6조에 따른 보호를 위반했다고 판단될 경우 누구든지 WSDOT의 평등 기회 사무국(OEO)에 불만을 제기할 수 있습니다. 제6조에 따른 불만 처리 절차 및/또는 차별금지 의무 내용에 관한 추가 정보는, (360) 705- 7090을 통해 OEO의 제6조 조정관에게 문의하십시오.

미국 장애인법(ADA) 정보

해당 자료는 평등 기회 사무국 이메일 wsdotada@wsdot.wa.gov 또는 수신자부담전화 855-362-4ADA (4232)를 통해 요청하시면 대체 형식으로 받아보실 수 있습니다. 청각 장애인은 워싱턴주 중계 711 로 전화하여 요청하실 수 있습니다.

русский-Russian

Раздел VI Общественное заявление

Политика департамента транспорта штата Вашингтон (WSDOT) — в соответствии с разделом VI Закона о гражданских правах 1964 года, обеспечить всем лицам вне зависимости от расы, цвета кожи, национальности право пользоваться всеми муниципальными программами департамента, участвовать в муниципальных мероприятиях, проводимых департаментом, и не подвергаться дискриминации. Любое лицо, считающее, что по отношению к нему не соблюдается раздел VI, может подать жалобу в управление по обеспечению равных возможностей WSDOT (OEO). Для дополнительной информации о процедуре подачи

жалобы по поводу несоблюдения раздела VI, а также об информации о наших обязательствах по борьбе с дискриминацией, пожалуйста, свяжитесь с координатором OEO по разделу VI по телефону (360) 705-7090.

Закон США о защите прав граждан с ограниченными возможностями (ADA) Данный материал может быть предоставлен в другом формате. Отправьте электронное письмо в управление по обеспечению равных возможностей по адресу wsdotada@wsdot.wa.gov или позвоните на бесплатную горячую линию по номеру 855-362- 4ADA (4232). Глухие и слабослышащие лица могут сделать запрос, позвонив в специальную диспетчерскую службу штата Вашингтон по номеру 711.

tiếng Việt-Vietnamese

Thông báo Khoản VI dành cho công chúng

Theo Khoản VI Đạo luật Dân quyền 1964, Chính sách của Sở Giao thông Tiểu bang Washington (WSDOT) đảm bảo không ai bị loại bỏ, từ chối quyền lợi, hay nói cách khác bị phân biệt đối xử trong mọi hoạt động và chương trình do Liên bang tài trợ dựa trên chủng tộc, màu da, nguồn gốc quốc gia. Bất kỳ ai tin rằng mình không được đảm bảo quyền lợi theo Khoản VI có thể nộp khiếu nại lên Văn phòng Cơ hội Công bằng (Office of Equal Opportunity, OEO) của WSDOT. Để biết thêm thông tin liên quan đến các thủ tục khiếu nại theo Khoản VI và/hoặc thông tin liên quan đến các nghĩa vụ không phân biệt đối xử của chúng tôi, vui lòng liên hệ Điều phối viên Khoản VI của OEO theo số (360) 705-7090.

Thông tin về Đạo luật Người Mỹ tàn tật (Americans with Disabilities Act, ADA)

Bạn có thể yêu cầu cung cấp tài liệu này dưới định dạng khác bằng cách gửi email đến Văn phòng Cơ hội Công bằng theo địa chỉ wsdotada@wsdot.wa.gov hoặc gọi đến số điện thoại miễn phí 855- 362-4ADA(4232). Người điếc hoặc khiếm thính có thể yêu cầu bằng cách gọi cho Dịch vụ Tiếp âm Tiểu bang Washington theo số 711.

العنوان 6 إشعار للجمهور

تتمثل سياسة إدارة النقل بولاية واشنطن (WSDOT) في ضمان عدم استبعاد أي شخص على أساس العرق أو اللون أو الأصل القومي أو الجنس، وفق ما يُنص عليه في العنوان 6 من قانون الحقوق المدنية لعام 1964، من المشاركة في، أو الحرمان من فوائد، أو التعرض للتمييز في أي من برامجها وأنشطتها. ويمكن لأي شخص يعتقد بأنه قد تم انتهاك حمايته التي تضمنها له العنوان 6 من القانون سالف الذكر، تقديم شكوى إلى مكتب تكافؤ الفرص (OEO) التابع لإدارة النقل بولاية واشنطن (WSDOT). للحصول على معلومات إضافية بشأن إجراءات الشكاوى المتعلقة بالعنوان 6 من القانون سالف الذكر و/أو الحصول على المعلومات المتعلقة بالتزاماتنا ذات الصلة بعدم التمييز، يُرجى الاتصال بالمنسق المعني بشؤون العنوان 6 من القانون سالف الذكر في مكتب تكافؤ الفرص على الرقم (360) 705-7090.

معلومات قانون الأمريكيين ذوي الإعاقة (ADA)

يمكن طلب توفير هذه المواد في تنسيق بديل عن طريق إرسال بريد إلكتروني إلى مكتب تكافؤ الفرص على عنوان البريد الإلكتروني wsdotada@wsdot.wa.gov أو عن طريق الاتصال على الرقم المجاني (4ADA) 4232-362-855. يمكن للأشخاص الصم أو ضعاف السمع تقديم طلب عن طريق الاتصال بخدمة Washington State Relay على الرقم .711

Translation Services

If you have difficulty understanding English, you may, free of charge, request language assistance services for this Department information by calling (360) 705-7090, or email us at: TitleVI@WSDOT.WA.GOV.

Aviso a personas con dominio limitado del idioma inglés: Si usted tiene alguna dificultad en entender el idioma inglés, puede, sin costo alguno, solicitar asistencia lingüística con respecto a esta información llamando al (360) 705-7090, o envíe un mensaje de correo electrónico a: TitleVI@WSDOT.WA.GOV.

Thông báo dành cho những người có khả năng Anh ngữ hạn chế: Nếu quý vị gặp khó khăn trong việc hiểu Anh ngữ thì quý vị có thể yêu cầu các dịch vụ hỗ trợ ngôn ngữ cho các tin tức của Bộ dành cho công chúng. Các dịch vụ hỗ trợ ngôn ngữ này đều miễn phí. Nếu quý vị muốn biết thêm chi tiết về các dịch vụ phiên dịch hay thông dịch, xin vui lòng gọi số (360) 705-7090, hoặc email: TitleVI@WSDOT.WA.GOV.

영어 미숙자를 위한 공고: 영어를 이해하는 데 어려움이 있으신 경우, 교육부 정보 센터에 일반인 대상 언어 지원 서비스를 요청하실 수 있습니다. 이러한 언어 지원 서비스는 무료로 제공됩니다. 통역이나 번역 서비스에 대해 자세한 정보가 필요하신 경우, 전화번호 (360) 705-7090 또는 이메일주소 TitleVI@WSDOT.WA.GOV 으로 연락하시기 바랍니다.

Уведомление для лиц с ограниченным знанием английского языка: Если вы испытываете трудности в понимании английского языка, вы можете попросить, чтобы вам предоставили перевод информации, которую Министерство Образования доводит до всеобщего сведения. Этот перевод предоставляется бесплатно. Если вы хотите получить более подробную информацию об услугах устного и письменного перевода, звоните по телефону (360) 705-7090, или отправьте сообщение по адресу: TitleVI@WSDOT.WA.GOV.

إذا كنت تجد صعوبة في فهم اللغة الإنجليزية، فيمكنك مجاناً طلب خدمات المساعدة اللغوية بشأن معلومات هذه الإدارة عن طريق الاتصال بالرقم (360)705-7090، أو مراسلتنا عبر البريد الإلكتروني: TitleVI@WSDOT.WA.GOV.



Title VI Public Involvement

Title VI of the Civil Rights Act of 1964 requires the Washington State Department of Transportation to be sure that everyone in the affected project areas has a chance to be heard and to respond to transportation programs and activities that may affect their community.

To help with that, we ask that you voluntarily provide us information about your race, ethnicity and/or gender. You are not required to disclose the information requested in order to participate in this meeting.

WSDOT's Hearing Coordinator and the Office of Equal Opportunity (OEO) will handle the information gathered as confidentially as possible. For further information regarding this process please contact the Title VI Coordinator by phone at 360-705-7090.

Please respond to the following questions:

Project Name <i>First street Master Plan</i>		Date <i>3-27-25</i>
Location of Public Meeting <i>Carnegie Bldg Snohomish</i>		
Name (Optional) (Please print): <i>Donna Ray</i>		
Gender: <input type="checkbox"/> Male <input checked="" type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose		Disability: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Prefer not to disclose
General Ethnic Identification Categories (Check as many as apply):		
<input type="checkbox"/> Black or African American	<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Native Hawaiian/Pacific Islander
<input type="checkbox"/> Asian	<input checked="" type="checkbox"/> Caucasian	<input type="checkbox"/> American Indian/Alaskan Native
<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to disclose	
Country of Birth:		
<input type="checkbox"/> Canada	<input type="checkbox"/> China	<input type="checkbox"/> Korea
<input type="checkbox"/> Germany	<input type="checkbox"/> Japan	<input type="checkbox"/> Philippines
<input type="checkbox"/> Mexico	<input type="checkbox"/> England	<input checked="" type="checkbox"/> USA
<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to disclose	
What is your Marital Status?		
<input checked="" type="checkbox"/> Single	<input type="checkbox"/> Married	<input type="checkbox"/> Divorced
<input type="checkbox"/> Widowed	<input type="checkbox"/> In a domestic partnership	<input type="checkbox"/> Prefer not to disclose
Language Spoken at Home (Check as many as apply):		
<input checked="" type="checkbox"/> English Only	<input type="checkbox"/> Korean	<input type="checkbox"/> German
<input type="checkbox"/> Tagalog	<input type="checkbox"/> Russian	<input type="checkbox"/> Arabic
<input type="checkbox"/> Spanish	<input type="checkbox"/> Chinese	<input type="checkbox"/> Vietnamese
<input type="checkbox"/> Prefer not to disclose	<input type="checkbox"/> Other	
Age:		
<input type="checkbox"/> Under 18	<input type="checkbox"/> 18-24	<input type="checkbox"/> 25-34
<input type="checkbox"/> 35-44	<input type="checkbox"/> 45-54	<input type="checkbox"/> 55-64
<input checked="" type="checkbox"/> 65-79	<input type="checkbox"/> 80+	<input type="checkbox"/> Prefer not to disclose

Do You Identify with any of the Following Religions?		
<input type="checkbox"/> Judaism	<input type="checkbox"/> Hinduism	<input type="checkbox"/> Christianity
<input type="checkbox"/> Islam	<input type="checkbox"/> Inter/Non-denominational	<input type="checkbox"/> Native American
<input type="checkbox"/> Buddhism	<input checked="" type="checkbox"/> No Religion	<input type="checkbox"/> Other
<input type="checkbox"/> Prefer not to disclose		
What is the Highest Degree, or Level of Education you have Completed?		
<input type="checkbox"/> Less than high school	<input type="checkbox"/> High school graduate	<input type="checkbox"/> Completed some college
<input checked="" type="checkbox"/> Associate degree	<input type="checkbox"/> Bachelor's degree	<input type="checkbox"/> Completed some postgraduate
<input type="checkbox"/> Master's degree	<input type="checkbox"/> Ph.D.	<input type="checkbox"/> Graduate or professional degree
<input type="checkbox"/> Prefer not to disclose		
What is Your Approximate Average Household Income?		
<input type="checkbox"/> Less than \$25,000	<input checked="" type="checkbox"/> \$25,000-\$49,999	<input type="checkbox"/> \$50,000-\$74,999
<input type="checkbox"/> \$75,000-\$99,999	<input type="checkbox"/> \$100,000-\$124,999	<input type="checkbox"/> \$125,000-\$149,999
<input type="checkbox"/> \$150,000-\$174,999	<input type="checkbox"/> \$175,000-\$199,999	<input type="checkbox"/> \$200,000 and up
<input type="checkbox"/> Prefer not to disclose		

After you have completed this form, please place it inside the designated box on the registration table.

Thank you for your cooperation!

Title VI Notice to Public

It is the Washington State Department of Transportation's (WSDOT) to assure that no person shall, on the grounds of race, color or national origin, as provided by Title VI of the Civil Rights Act of 1964 be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any of its programs and activities. Any person who believes his/her Title VI protection has been violated, may file a complaint with WSDOT's Office of Equal Opportunity (OEO). For additional information regarding Title VI complaint procedures and/or information regarding our non-discrimination obligations, please contact OEO's Title VI Coordinator at (360) 705-7090 or file a complaint.

Americans with Disabilities Act (ADA) Information

This material can be made available in an alternate format by emailing the WSDOT Diversity/ADA Affairs team at wsdotada@wsdot.wa.gov or by calling toll free, 855-362-4-ADA(4232). Persons who are deaf or hard of hearing may make a request by calling the Washington State Relay at 711.

Notificación de Título VI al Público

Es la política del Departamento de Transportación del Estado de Washington (WSDOT, por sus siglas en inglés) asegurarse que ninguna persona, por razón de raza, color, u origen nacional, según provee el Título VI de la Ley de Derechos Civiles de 1964, pueda ser excluido de la participación, negado los beneficios de o ser discriminado de otra manera bajo cualquiera de sus programas y actividades. Cualquier persona que crea que su protección bajo el Título VI ha sido violada, puede presentar una queja o reclamación ante la Oficina de Igualdad de Oportunidades (OEO, por sus siglas en inglés) del Departamento de Transportación del Estado de Washington (WSDOT, por sus siglas en inglés) . Para obtener información adicional sobre los procedimientos de quejas y/o reclamaciones bajo el Título VI y/o información sobre nuestras obligaciones anti-discriminatorias, pueden contactar al coordinador del Título VI en la EEOC 360-705-7090.

Información de la Ley sobre Estadounidenses con Discapacidades (ADA, por sus siglas en inglés)

Este material está disponible en un formato alternativo, que puede ser solicitado al enviar un un correo electrónico a la Oficina de Igualdad de Oportunidades (OEO, por sus siglas en inglés)/ wsdotada@wsdot.wa.gov o llamando gratis al siguiente número de teléfono: 855-362- 4ADA (4232). Personas sordas o con discapacidad auditiva pueden solicitar la misma información llamando al Washington State Relay al 711.

한국어-Korean

제 6 조 관련 공지사항

1964년 민권법 제6조의 규정에 따라, 누구도 인종, 피부색, 출신 국가 이유로 프로그램 및 활동에 대해 참여 배제, 혜택 거부 또는 그 밖의 차별을 받지 않도록 하는 것이 워싱턴주 운수국(WSDOT)의 정책입니다. 제6조에 따른 보호를 위반했다고 판단될 경우 누구든지 WSDOT의 평등 기회 사무국(OEO)에 불만을 제기할 수 있습니다. 제6조에 따른 불만 처리 절차 및/또는 차별금지 의무 내용에 관한 추가 정보는, (360) 705- 7090을 통해 OEO의 제6조 조정관에게 문의하십시오.

미국 장애인법(ADA) 정보

해당 자료는 평등 기회 사무국 이메일 wsdotada@wsdot.wa.gov 또는 수신자부담전화 855-362-4ADA (4232)를 통해 요청하시면 대체 형식으로 받아보실 수 있습니다. 청각 장애인은 워싱턴주 중계 711 로 전화하여 요청하실 수 있습니다.

русский-Russian

Раздел VI Общественное заявление

Политика департамента транспорта штата Вашингтон (WSDOT) — в соответствии с разделом VI Закона о гражданских правах 1964 года, обеспечить всем лицам вне зависимости от расы, цвета кожи, национальности право пользоваться всеми муниципальными программами департамента, участвовать в муниципальных мероприятиях, проводимых департаментом, и не подвергаться дискриминации. Любое лицо, считающее, что по отношению к нему не соблюдается раздел VI, может подать жалобу в управление по обеспечению равных возможностей WSDOT (OEO). Для дополнительной информации о процедуре подачи

жалобы по поводу несоблюдения раздела VI, а также об информации о наших обязательствах по борьбе с дискриминацией, пожалуйста, свяжитесь с координатором OEO по разделу VI по телефону (360) 705-7090.

Закон США о защите прав граждан с ограниченными возможностями (ADA) Данный материал может быть предоставлен в другом формате. Отправьте электронное письмо в управление по обеспечению равных возможностей по адресу wsdotada@wsdot.wa.gov или позвоните на бесплатную горячую линию по номеру 855-362- 4ADA (4232). Глухие и слабослышащие лица могут сделать запрос, позвонив в специальную диспетчерскую службу штата Вашингтон по номеру 711.

tiếng Việt-Vietnamese

Thông báo Khoản VI dành cho công chúng

Theo Khoản VI Đạo luật Dân quyền 1964, Chính sách của Sở Giao thông Tiểu bang Washington (WSDOT) đảm bảo không ai bị loại bỏ, từ chối quyền lợi, hay nói cách khác bị phân biệt đối xử trong mọi hoạt động và chương trình do Liên bang tài trợ dựa trên chủng tộc, màu da, nguồn gốc quốc gia. Bất kỳ ai tin rằng mình không được đảm bảo quyền lợi theo Khoản VI có thể nộp khiếu nại lên Văn phòng Cơ hội Công bằng (Office of Equal Opportunity, OEO) của WSDOT. Để biết thêm thông tin liên quan đến các thủ tục khiếu nại theo Khoản VI và/hoặc thông tin liên quan đến các nghĩa vụ không phân biệt đối xử của chúng tôi, vui lòng liên hệ Điều phối viên Khoản VI của OEO theo số (360) 705-7090.

Thông tin về Đạo luật Người Mỹ tàn tật (Americans with Disabilities Act, ADA)

Bạn có thể yêu cầu cung cấp tài liệu này dưới định dạng khác bằng cách gửi email đến Văn phòng Cơ hội Công bằng theo địa chỉ wsdotada@wsdot.wa.gov hoặc gọi đến số điện thoại miễn phí 855- 362-4ADA(4232). Người điếc hoặc khiếm thính có thể yêu cầu bằng cách gọi cho Dịch vụ Tiếp âm Tiểu bang Washington theo số 711.

العنوان 6 إشعار للجمهور

تتمثل سياسة إدارة النقل بولاية واشنطن (WSDOT) في ضمان عدم استبعاد أي شخص على أساس العرق أو اللون أو الأصل القومي أو الجنس، وفق ما يُنص عليه في العنوان 6 من قانون الحقوق المدنية لعام 1964، من المشاركة في، أو الحرمان من فوائد، أو التعرض للتمييز في أي من برامجها وأنشطتها. ويمكن لأي شخص يعتقد بأنه قد تم انتهاك حمايته التي يضمنها له العنوان 6 من القانون سالف الذكر، تقديم شكوى إلى مكتب تكافؤ الفرص (OEO) التابع لإدارة النقل بولاية واشنطن (WSDOT). للحصول على معلومات إضافية بشأن إجراءات الشكاوى المتعلقة بالعنوان 6 من القانون سالف الذكر وأو الحصول على المعلومات المتعلقة بالتزاماتنا ذات الصلة بعدم التمييز، يُرجى الاتصال بالمتنسيق المعني بشؤون العنوان 6 من القانون سالف الذكر في مكتب تكافؤ الفرص على الرقم (360) 705-7090.

معلومات قانون الأمريكيين ذوي الإعاقة (ADA)

يمكن طلب توفير هذه المواد في تنسيق بديل عن طريق إرسال بريد إلكتروني إلى مكتب تكافؤ الفرص على عنوان البريد الإلكتروني wsdotada@wsdot.wa.gov أو عن طريق الاتصال على الرقم المجاني 855-362-4ADA(4232). يمكن للأشخاص الصم أو ضعاف السمع تقديم طلب عن طريق الاتصال بخدمة Washington State Relay على الرقم 711.

Translation Services

If you have difficulty understanding English, you may, free of charge, request language assistance services for this Department information by calling (360) 705-7090 , or email us at: TitleVI@WSDOT.WA.GOV.

Aviso a personas con dominio limitado del idioma inglés: Si usted tiene alguna dificultad en entender el idioma inglés, puede, sin costo alguno, solicitar asistencia lingüística con respecto a esta información llamando al (360) 705-7090, o envíe un mensaje de correo electrónico a: TitleVI@WSDOT.WA.GOV.

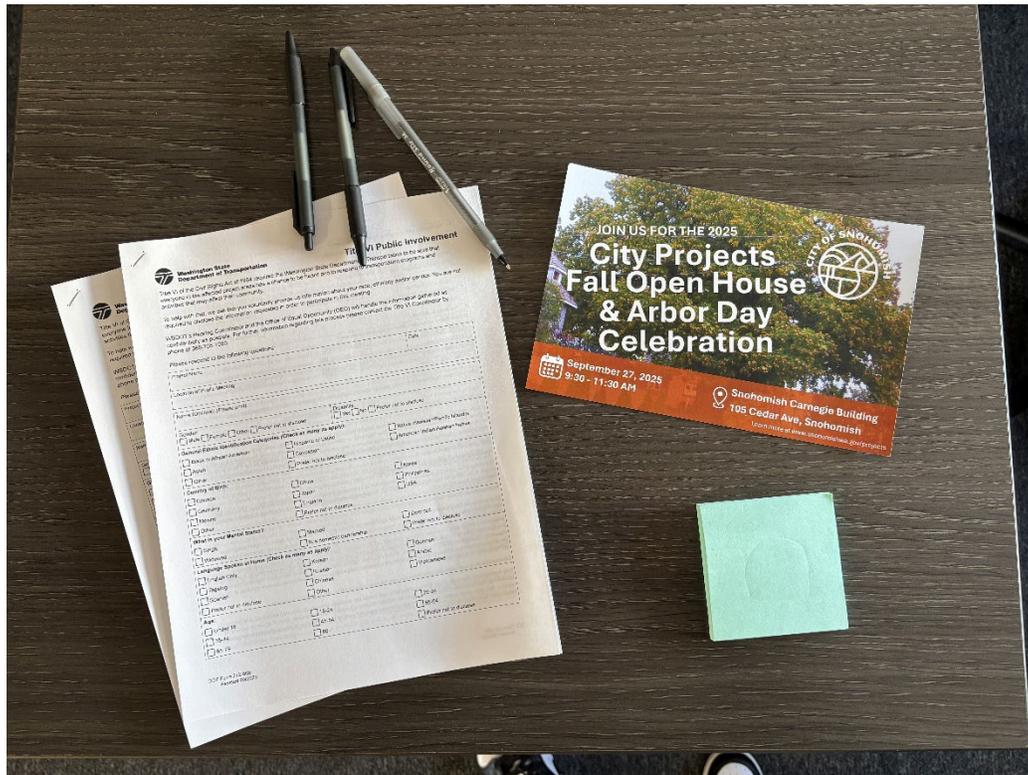
Thông báo dành cho những người có khả năng Anh ngữ hạn chế: Nếu quý vị gặp khó khăn trong việc hiểu Anh ngữ thì quý vị có thể yêu cầu các dịch vụ hỗ trợ ngôn ngữ cho các tin tức của Bộ dành cho công chúng. Các dịch vụ hỗ trợ ngôn ngữ này đều miễn phí. Nếu quý vị muốn biết thêm chi tiết về các dịch vụ phiên dịch hay thông dịch, xin vui lòng gọi số (360) 705-7090, hoặc email: TitleVI@WSDOT.WA.GOV.

영어 미숙자를 위한 공고: 영어를 이해하는 데 어려움이 있으신 경우, 교육부 정보 센터에 일반인 대상 언어 지원 서비스를 요청하실 수 있습니다. 이러한 언어 지원 서비스는 무료로 제공됩니다. 통역이나 번역 서비스에 대해 자세한 정보가 필요하신 경우, 전화번호 (360) 705-7090 또는 이메일주소 TitleVI@WSDOT.WA.GOV 으로 연락하시기 바랍니다.

Уведомление для лиц с ограниченным знанием английского языка: Если вы испытываете трудности в понимании английского языка, вы можете попросить, чтобы вам предоставили перевод информации, которую Министерство Образования доводит до всеобщего сведения. Этот перевод предоставляется бесплатно. Если вы хотите получить более подробную информацию об услугах устного и письменного перевода, звоните по телефону (360) 705-7090, или отправьте сообщение по адресу: TitleVI@WSDOT.WA.GOV.

إذا كنت تجد صعوبة في فهم اللغة الإنجليزية، فيمكنك مجاناً طلب خدمات المساعدة اللغوية بشأن معلومات هذه الإدارة عن طريق الاتصال بالرقم (360)705-7090، أو مراسلتنا عبر البريد الإلكتروني: TitleVI@WSDOT.WA.GOV.

Surveys from the Fall Capital Project Open House September 27, 2025





Title VI Public Involvement

Title VI of the Civil Rights Act of 1964 requires the Washington State Department of Transportation to be sure that everyone in the affected project areas has a chance to be heard and to respond to transportation programs and activities that may affect their community.

To help with that, we ask that you voluntarily provide us information about your race, ethnicity and/or gender. You are not required to disclose the information requested in order to participate in this meeting.

WSDOT's Hearing Coordinator and the Office of Equal Opportunity (OEO) will handle the information gathered as confidentially as possible. For further information regarding this process please contact the Title VI Coordinator by phone at 360-705-7090.

Please respond to the following questions:

Project Name 2nd & Pine		Date 9/27/25
Location of Public Meeting should be a specific meeting		
Name (Optional) (Please print):		
Gender: <input type="checkbox"/> Male <input checked="" type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to disclose		Disability: <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to disclose
General Ethnic Identification Categories (Check as many as apply):		
<input type="checkbox"/> Black or African American	<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Native Hawaiian/Pacific Islander
<input type="checkbox"/> Asian	<input checked="" type="checkbox"/> Caucasian	<input type="checkbox"/> American Indian/Alaskan Native
<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to disclose	
Country of Birth:		
<input type="checkbox"/> Canada	<input type="checkbox"/> China	<input type="checkbox"/> Korea
<input type="checkbox"/> Germany	<input type="checkbox"/> Japan	<input type="checkbox"/> Philippines
<input type="checkbox"/> Mexico	<input type="checkbox"/> England	<input checked="" type="checkbox"/> USA
<input type="checkbox"/> Other	<input type="checkbox"/> Prefer not to disclose	
What is your Marital Status?		
<input checked="" type="checkbox"/> Single	<input type="checkbox"/> Married	<input type="checkbox"/> Divorced
<input type="checkbox"/> Widowed	<input type="checkbox"/> In a domestic partnership	<input type="checkbox"/> Prefer not to disclose
Language Spoken at Home (Check as many as apply):		
<input checked="" type="checkbox"/> English Only	<input type="checkbox"/> Korean	<input type="checkbox"/> German
<input type="checkbox"/> Tagalog	<input type="checkbox"/> Russian	<input type="checkbox"/> Arabic
<input type="checkbox"/> Spanish	<input type="checkbox"/> Chinese	<input type="checkbox"/> Vietnamese
<input type="checkbox"/> Prefer not to disclose	<input type="checkbox"/> Other	
Age:		
<input type="checkbox"/> Under 18	<input type="checkbox"/> 18-24	<input type="checkbox"/> 25-34
<input type="checkbox"/> 35-44	<input type="checkbox"/> 45-54	<input checked="" type="checkbox"/> 55-64
<input type="checkbox"/> 65-79	<input type="checkbox"/> 80+	<input type="checkbox"/> Prefer not to disclose

한국어-Korean

제 6 조 관련 공지사항

1964년 민권법 제6조의 규정에 따라, 누구도 인종, 피부색, 출신 국가 이유로 프로그램 및 활동에 대해 참여 배제, 혜택 거부 또는 그 밖의 차별을 받지 않도록 하는 것이 워싱턴주 운수국(WSDOT)의 정책입니다. 제6조에 따른 보호를 위반했다고 판단될 경우 누구든지 WSDOT의 평등 기회 사무국(OEO)에 불만을 제기할 수 있습니다. 제6조에 따른 불만 처리 절차 및/또는 차별금지 의무 내용에 관한 추가 정보는, (360) 705- 7090을 통해 OEO의 제6조 조정관에게 문의하십시오.

미국 장애인법(ADA) 정보

해당 자료는 평등 기회 사무국 이메일 wsdotada@wsdot.wa.gov 또는 수신자부담전화 855-362-4ADA (4232)를 통해 요청하시면 대체 형식으로 받아보실 수 있습니다. 청각 장애인은 워싱턴주 중계 711 로 전화하여 요청하실 수 있습니다.

русский-Russian

Раздел VI Общественное заявление

Политика департамента транспорта штата Вашингтон (WSDOT) — в соответствии с разделом VI Закона о гражданских правах 1964 года, обеспечить всем лицам вне зависимости от расы, цвета кожи, национальности право пользоваться всеми муниципальными программами департамента, участвовать в муниципальных мероприятиях, проводимых департаментом, и не подвергаться дискриминации. Любое лицо, считающее, что по отношению к нему не соблюдается раздел VI, может подать жалобу в управление по обеспечению равных возможностей WSDOT (OEO). Для дополнительной информации о процедуре подачи

жалобы по поводу несоблюдения раздела VI, а также об информации о наших обязательствах по борьбе с дискриминацией, пожалуйста, свяжитесь с координатором OEO по разделу VI по телефону (360) 705-7090.

Закон США о защите прав граждан с ограниченными возможностями (ADA) Данный материал может быть предоставлен в другом формате. Отправьте электронное письмо в управление по обеспечению равных возможностей по адресу wsdotada@wsdot.wa.gov или позвоните на бесплатную горячую линию по номеру 855-362- 4ADA (4232). Глухие и слабослышащие лица могут сделать запрос, позвонив в специальную диспетчерскую службу штата Вашингтон по номеру 711.

tiếng Việt-Vietnamese

Thông báo Khoản VI dành cho công chúng

Theo Khoản VI Đạo luật Dân quyền 1964, Chính sách của Sở Giao thông Tiểu bang Washington (WSDOT) đảm bảo không ai bị loại bỏ, từ chối quyền lợi, hay nói cách khác bị phân biệt đối xử trong mọi hoạt động và chương trình do Liên bang tài trợ dựa trên chủng tộc, màu da, nguồn gốc quốc gia. Bất kỳ ai tin rằng mình không được đảm bảo quyền lợi theo Khoản VI có thể nộp khiếu nại lên Văn phòng Cơ hội Công bằng (Office of Equal Opportunity, OEO) của WSDOT. Để biết thêm thông tin liên quan đến các thủ tục khiếu nại theo Khoản VI và/hoặc thông tin liên quan đến các nghĩa vụ không phân biệt đối xử của chúng tôi, vui lòng liên hệ Điều phối viên Khoản VI của OEO theo số (360) 705-7090.

Thông tin về Đạo luật Người Mỹ tàn tật (Americans with Disabilities Act, ADA)

Bạn có thể yêu cầu cung cấp tài liệu này dưới định dạng khác bằng cách gửi email đến Văn phòng Cơ hội Công bằng theo địa chỉ wsdotada@wsdot.wa.gov hoặc gọi đến số điện thoại miễn phí 855- 362-4ADA(4232) Người điếc hoặc khiếm thính có thể yêu cầu bằng cách gọi cho Dịch vụ Tiếp âm Tiểu bang Washington theo số 711.

العنوان 6 إشعار للجمهور
تتمثل سياسة إدارة النقل بولاية واشنطن (WSDOT) في ضمان عدم استبعاد أي شخص على أساس العرق أو اللون أو الأصل القومي أو الجنس، وفق ما ينص عليه في العنوان 6 من قانون الحقوق المدنية لعام 1964، من المشاركة في، أو الحرمان من فوائد، أو التعرض للتمييز في أي من برامجها وأنشطتها. ويمكن لأي شخص يعتقد بأنه قد تم انتهاك حمايته التي يضمنها له العنوان 6 من القانون سالف الذكر، تقديم شكوى إلى مكتب تكافؤ الفرص (OEO) التابع لإدارة النقل بولاية واشنطن (WSDOT). للحصول على معلومات إضافية بشأن إجراءات الشكاوى المتعلقة بالعنوان 6 من القانون سالف الذكر، أو الحصول على المعلومات المتعلقة بالترامتنا ذات الصلة بعدم التمييز، يرجى الاتصال بالمعنى بشؤون العنوان 6 من القانون سالف الذكر في مكتب تكافؤ الفرص على الرقم (360) 705-7090.

معلومات قانون الأمريكيين ذوي الإعاقة (ADA)

يمكن طلب توفير هذه المواد في تنسيق بديل عن طريق إرسال بريد إلكتروني إلى مكتب تكافؤ الفرص على عنوان البريد الإلكتروني wsdotada@wsdot.wa.gov أو عن طريق الاتصال على الرقم المجاني 855-362-4ADA(4232). يمكن للأشخاص الصم أو ضعاف السمع تقديم طلب عن طريق الاتصال بخدمة Washington State Relay على الرقم

.711